

7 April 2021
Memorandum of Agreement

Memorandum of Agreement 21/01F

The Corporation and the Association agree to a rollover of the Collective Agreement for Faculty from July 1, 2020 until June 30, 2022 under the following conditions:

1. Both parties agree to a 2% salary increase for the July 1, 2020 to June 30, 2021 period.
2. Both parties agree to a further 2% salary increase for the July 1, 2021 to June 30, 2022 period.
3. Both parties agree that the retroactive payment of salaries owed shall be paid on the first payroll following the signing of the 2020-2022 Collective Agreement.
4. Both parties agree to open negotiations for the next round of bargaining early and shall exchange the names of their teams and intention to begin negotiations by June 1, 2021.
5. Both parties agree that the chief negotiator for Faculty shall receive in the Fall of 2021 two 3-credit course reliefs normally allotted in a negotiation year. The chief negotiator shall thereafter receive one 3-credit course relief for each additional period of negotiation as specified in Article 4.

For the Corporation:

Claudio Guzman

Date: April 8 2021

A. [unclear]

For the Association:

[Signature]

April 9, 2021

[Signature] April 9th 2021

APPENDIX 1.2

2021-2022

#	LECTURER	#	ASSISTANT SEN. INST.	#	ASSOCIATE	#	FULL
1	61225						
2	63177						
3	65128						
4	67078	1	76533				
5	69029	2	78971				
6	70979	3	81409				
7	72606	4	83848				
8	74231	5	86286				
9	75857	6	88724				
		7	90758	1	92111		
		8	92789	2	94821		
		9	94821	3	97529		
		10	96852	4	100239		
		11	98885	5	102948		
				6	105658		
				7	108365	1	112432
				8	111076	2	115817
				9	113784	3	119202
				10	116495	4	122591
				11	119202	5	125977
				12	121913	6	129362
				13	123945	7	132073
				14	125977	8	134782
				15	128010	9	137490
				16	130039	10	140199
				17	132073	11	142909
				18	134104	12	145619
						13	148326
						14	151034
						15	153742